

# BENEFITS

Estimated Salary: PGY1 - \$47,000 + distributive pay; PGY2 - \$50,000 + distributive pay

Weekend distributive shifts are compensated at PRN pharmacist rate.

## Leave

**PTO:** Residents receive 104 hours (13 days) of paid vacation/sick leave

**Holiday:** Residents and preceptors observe the following holidays: July 4, Labor Day, Thanksgiving Day and the day after, Christmas Day, New Year's Day, Martin Luther King Day, Good Friday and Memorial Day. Holiday coverage is shared among the Residents. Generally, each resident will cover 1 major and 2 minor holidays.

**Interview:** Residents may request up to 5 days off to complete job interviews. If additional days are needed, vacation time should be utilized.

**Professional:** Professional leave for each resident will be determined on an individual basis at the discretion of the residency program director and residency preceptors.

**Funeral:** Bereavement leave is provided so the resident will have time off work to attend to the funeral and personal matters surrounding the death of specific family members. You will be allowed to miss 3 days of scheduled work hours to attend to the funeral and personal matters surrounding the death.

**Maternity/Paternity/Family:** A resident may take the appropriate family leave during the residency year. The resident will be required to stay an equal amount of time after June 30th (or other specified end date) to complete 12 months of training and meet all residency requirements to successfully complete the residency program.

## Other Benefits

- Health and dental insurance is available for purchase through The University of Tennessee.
- Access to employee health services at Le Bonheur Children's Hospital (physical exam, TB skin testing, vaccinations).
- Free parking and meal discounts at Le Bonheur Children's Hospital.
- Reimbursement for the yearly Tennessee Professional Tax (\$400) which is due by June 1st of each year.